S6

TRAINING SESSION: RAPPORT BUILDING - EXPLAIN IT TO ME

Aim

To improve participants' knowledge of and skill at rapport building.

Overview

Groups of participants review their knowledge of rapport building by explaining it to a variety of different 'characters'.

Numbers

Any number working in groups of three or four.

What you need

- Resource I The characters
- Resource 2 Key elements of rapport building
- Handout I The brief
- Handout I Action plan
- Handout 3 Report back (for evaluation)
- A bag or cup

Preparation

- 1. Copy Resource 1 The characters, cut out the boxes and put them into a bag or cup.
- 2. Copy Handout I The brief (one per group).
- 3. Copy Handout 2 Action plan (one per person).

4. Set up your room so that participants can work together in groups of three or four.

What to do

- Place the participants into groups of three or four.
- Give each group a copy of Handout I The brief.
- Hand round the bag of 'characters' and ask each group to pick one at random.
- Tell the groups that in 5 minutes you will ask a representative from each group to explain some of the key elements of rapport building as though they were explaining it to the character that they have just selected.



TRAINER'S NOTE

Depending on their level of knowledge, you may need to prompt some groups with ideas, using Resource 2 – Key elements of rapport building.

 After 5 minutes, ask the representative from each group in turn to 'perform' their explanation to the rest of the groups. (Allow a further two minutes.)

Reflect –
$$00:00:30$$
 – Individuals

 Ask the group to reflect for a moment on the new insights that came to them as a result of hearing the different styles of explanation.

Conclude
$$-(00:01:30)$$
 – Whole group

- Ask for individual suggestions of things that people could do differently as a result of the insights that they have had.
- You may wish to use Resource 2 to prompt responses if necessary.

Give each participant a copy of Handout 2 – Action plan, and ask them to complete it.

Evaluation

Two weeks after the event, send a copy of Handout 3 – Report back, to each participant, asking them to complete it.

